

MEMORANDUM OF UNDERSTANDING

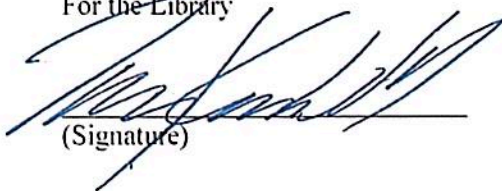
DAYTON METRO LIBRARY AND DAYTON METRO LIBRARY STAFF ASSOCIATION

This Memorandum of Understanding ("MOU") is incorporated as part of the Collective Bargaining Agreement ("CBA") currently in place between the Dayton Metro Library ("Library") and the Dayton Metro Library Staff Association ("DMLSA" or the "Union"). To better serve both parties' concerns the parties agree to this MOU that amends and supersedes the MOU dated October 21, 2020 and supplements the CBA, as follows:

1. Effective when signed by both parties, the terms and conditions of the December 23, 2020 MOU are cancelled, except as otherwise set forth herein.
2. The Library will continue to operate under the SharedWork Ohio (SWO) Program, and bargaining unit members will continue to participate in the same manner, and subject to the same guidelines as they have previously, while this MOU is in effect.
3. The Library may terminate this MOU at any time prior to May 1, 2021 with a minimum of two-weeks' notice.
4. This MOU will expire on May 1, 2021 unless cancelled or extended by mutual agreement of the parties.
5. This MOU will become effective and binding as to both parties after being ratified by the DMLSA members.

Dated this 18th day of February 2021

For the Library



(Signature)

Timothy Kambitsch
Executive Director

For the Union



(Signature)

Lorinda D. Rotterman
DMLSA President